



## MUNICIPALITY OF OTJIWARONGO

### EXTERNAL RE-ADVERTISEMENT

The Municipality of Otjiwarongo is established in terms of the Local Authorities Act, 1992 (Act 23 of 1992), as amended. As an equal opportunity employer, it invites suitably qualified candidates who meets the minimum qualifications and experience to apply for the below-stated vacant position.

#### Vision

*"To evolve into a world class smart city and vibrant economic hub of service excellence and shared prosperity"*

#### Mission

*"To efficiently and responsively serve the Otjiwarongo community towards growth and development"*

#### STRATEGIC EXECUTIVE: INFRASTRUCTURE, WATER AND TECHNICAL SERVICES

Salary	N\$627 300.00 p/a
Car allowance	N\$124 164.00 p/a
Cellphone Allowance	N\$9 600.00 p/a
Fuel Allowance	N\$24 000 p/a
Housing benefits	40% of Basic Salary on bond 20% of Basic Salary on rent
Medical aid	90% Company contribution 10% Member contribution
Pension benefit	
13 <sup>th</sup> Cheque	

#### PRIMARY PURPOSE OF THE JOB

To plan and direct the efficient and economical development and construction of municipal public works. To provide professional engineering advice and assistance to the Municipality in connection with the planning or execution of public works improvement programs and projects. Perform engineering duties in planning, designing and overseeing construction and maintenance of building structures and facilities such as roads, railroads, plants, water and sewage systems, and water disposal units.

**KEY PERFORMANCE AREAS**

- Responsible for the management and controlling of infrastructure and technical services of the Municipality.
- Responsible for the water provision, new developments, connections and maintenance of the water network in the Otjiwarongo Municipal area.
- Responsible for the maintenance, new developments and connections for the sewerage system of Otjiwarongo Municipal area.
- Responsible for road maintenance, pavements and cleaning of open areas.
- Responsible for Otjiwarongo Municipal area town planning.
- Responsible for Municipal workshop, machinery, tools and equipment.
- Responsible for maintenance of Municipal properties.
- Manage the budget of the Department.

**MINIMUM JOB REQUIREMENT**

- Relevant Bachelor's Degree in Civil Engineering.
- Registration with the Engineering Council of Namibia.
- At least eight (8) years' experience in a civil engineering environment.
- Minimum 4 years supervisory experience.
- Completion of a Management Development Programme is an added advantage.
- A valid Driving Licence.

**PSYCHOMETRIC TESTING:** Shortlisted Candidate will be subjected to a Psychometric Assessment Test

**\*\*\*PLEASE NOTE\*\*\***

**Completed Application Form** accompanied by Certified Documents to be **emailed** to [Aruak.Invest@iway.na](mailto:Aruak.Invest@iway.na)

**Only shortlisted candidates will be contacted, and no documents will be returned.**

**CLOSING DATE – 03 OCTOBER 2025**

**Crede: "Together for a Smart, Vibrant and Sustainable Otjiwarongo of Excellence"**

